

Montreal, August 5<sup>th</sup>, 2019

H.E. António Guterres  
UN Secretary-General  
New York, NY 10017 USA

**UN Global Annexair Application Letter**

Dear Mr. Secretary-General,

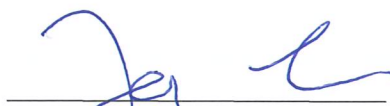
I am pleased to confirm that Annexair Inc. supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. As the President of Annexair, my main objective is to mobilize companies wishing to voluntarily commit to a better world by focusing on innovation, the development of eco-responsible technologies, human rights, the environment and the fight against corruption, collusion and cartels. My company focuses on transforming a better world and is eager for every employee to become an ambassador for this renewal. This is part of our new strategic development mission. Annexair is therefore committed to a profound green shift through all its operations while relying on new technologies. With all, it is mandatory for us to be part of the UN Global Compact to follow our sayings. The UN Global Compact is something that I think separate companies and individuals that talk, and the ones that act.

By following the UN Global Compact path, we are proud to be committed to develop and maintain new eco-responsible industrial processes; provide safe work in an extremely clean environment; create environmentally friendly products that are environmentally friendly; use as much recycled material as possible; reduce industrial waste to the maximum while promoting recycling; aim for the long-term 'ZERO industrial waste' target; denounce any existing corruption, collusion and cartels in the region; create a business green paper by involving all staff; hire a full-time sustainable development manager; be more demanding and eco-selective towards our suppliers and subcontractors; never do business with individuals or companies involved in corruption, collusion and cartels; AND ensure that our suppliers have no connection to the exploitation of young children and do not encourage cheap labor.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes Annexair's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the President expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labor, environment, anti-corruption).
- A measurement of outcomes (the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,



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François Lemieux  
President of Annexair