



29 July 2019

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H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General

I am pleased to confirm that South32 supports the Ten Principles of the United Nations Global Compact (UNGC) on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UNGC and its principles part of how we operate as a company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. South32 will make a clear statement of this commitment to our stakeholders and the general public.

We recognise that a key requirement for participation in the UNGC is the annual submission of a Communication on Progress (COP) that describes South32's efforts to implement the Ten Principles. We commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UNGC COP policy. This includes:

- A statement signed by myself expressing continued support for the UNGC and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UNGC.
- A description of practical actions (i.e. disclosure of relevant policies, procedures, activities) that South32 has taken (or plans to undertake) to implement the principles.
- A measurement of outcomes (i.e. the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Yours sincerely



Graham Kerr
Chief Executive Officer