

July 19, 2019

H.E. António Guterres  
United Nations  
New York, NY 10017  
USA

Dear Mr. Secretary General:

**Subject: Hatch Letter of Commitment to the United Nations Global Compact**

I am pleased to confirm that Hatch supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this letter of commitment, we express our intent to implement those principles through our internal initiatives and Project work with clients.

We are committed to integrating the UN Global Compact and its principles as part of our strategy, culture and in engaging in collaborative projects which advance the broader sustainable development goals of the United Nations. Our manifesto, which highlights our commitment to the pursuit of a better world through positive change is aligned with the Ten Principles and Sustainable Development Goals. Hatch will clearly communicate our commitment to our stakeholders and the public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to the implementation of the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by me, the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN global Compact.
- A description of practical actions (i.e. Disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact Principles in each of the four issue areas (human rights, labour, environment, anti-corruption).

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- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

We are delighted, at Hatch, to join this very important community of global change agents.

Yours faithfully,

John Bianchini  
Chairman and CEO

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**HATCH**