

8-July-2019

H.E. António Guterres Secretary – General United Nations New York, NY 10017 USA

Dear Mr. Secretary General

I am pleased to inform that School of Inspired Leadership (SOIL) a unit of Grow Talent Company Ltd. supports the ten principles of the UN Global Compact with respect to human rights, labor, environment and anti- corruption. With this commitment, we express our intent to support the Global Compact advancing these principles, and will make a clear statement of this commitment to our stakeholders and the general public.

We also pledge to participate and engage with the UN Global Compact in the following ways:

- Conduct applied research and thought leadership to advance best practices.
- Promote the UN Global Compact Ten Principles and educate a variety of audiences about sustainability.
- Support UN Global Compact business participants in implementing and reporting on their sustainability efforts.
- Lend capacity to Global Compact Local Networks and/or the UN Global Compact in New York.
- Join the Principles for Responsible Management Education (PRME) for more information.

We recognize that a key requirement for participation in the Global Compact is the submission of a communication on Engagement (COE) that describes our organization's effort to support the implementation of the ten principles and to engage with the Global Compact. We support public accountability and transparency, and therefore commit to report on progress within two years of joining the Global Compact and every two years thereafter according to the Global Compact COE policy.

Sincerely yours,

Anil Sachdev

Founder & CEO

School of Inspired Leadership

Celebrating 10 years of Inspired Leadership