Implement Consulting Group, Letter of Commitment

July 1st, 2019

H.E. António Guterres
Secretary-General
United Nations
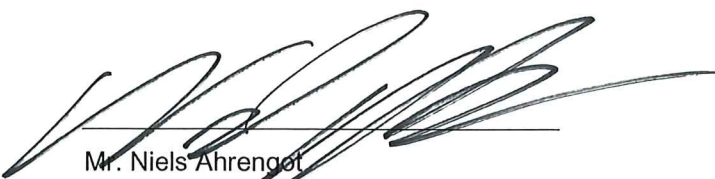New York, NY 10017
USA

Dear Mr. Secretary-General,

I am pleased to confirm that Implement Consulting Group supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption.

This letter has the purpose of expressing our intent to implement these principles and the UN Global Compact as part of the strategy, culture and day-to-day operations of our company. We will continuously engage in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Implement Consulting Group will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.

- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).

- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely,

Mr. Niels Ahrengot
Managing Partner, Implement Consulting Group