

H.E. António Guterres Secretary-General United Nations 1 United Nations Plaza New York, NY 10017

Dear Mr. Secretary-General:

AT&T has a longstanding commitment to human rights, fair labor practices, the environment and anticorruption, and I am pleased to demonstrate this by confirming our support of the ten principles of the United Nations Global Compact. AT&T will continue to apply the UNGC principles in the strategy and operations of our company.

We continue to develop solutions to help create a better, more sustainable world. Our work supports many goals of the United Nations, particularly the Sustainable Development Goals. AT&T will continue to communicate our commitment to this work to our stakeholders and the public.

AT&T recognizes that a key requirement of UN Global Compact Signatories is the annual submission of a Communication on Progress that describes our efforts to apply the ten principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact policy. This will include:

- My statement expressing continued support for the UN Global Compact and its principles
- A description of practical actions that AT&T has and will take to implement the principles
- · A measurement of outcomes

I look forward to our collaboration and continued progress on the principles.

Sincerely,

Randall Stephenson