



June 11, 2019

H.E. António Guterres,
Secretary-General
United Nations
New York, NY 10017

Dear Mr. Secretary General:

I am pleased to confirm that 5th Element Group supports the ten principles of the Global Compact with respect to human rights, labor, the environment, and anti-corruption.

With this communication, we express our intent to advance those principles within our sphere of influence. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. From our first public event, which was hosted at the United Nations on International Day of Women, 5th Element Group has made these commitments clear to our stakeholders and the general public.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy.

Very sincerely yours,

A handwritten signature in black ink, appearing to read 'Jim Van Eerden', with a stylized flourish at the end.

Jim Van Eerden
CEO & President