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H.E. António Guterres Secretary-General United Nations New York, NY 10017 USA

Brussels, 30th of April 2019

Dear Mr. Secretary-General,

I am pleased to confirm that *Elia System Operator* supports the ten principles of the Global Compact with respect to human rights, labour, environment and anti-corruption.

With this communication, we express our intent to advance those principles within our sphere of influence. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. *Elia* will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, as we already have been publishing sustainability reports for a number of years, and therefore commit to report on progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy. This includes:

 A statement signed by the chief executive expressing continued support for the Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the Global Compact.



- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Our Communication on Progress will be prepared knowing that the materiality of the different Global Compact principles, in the context of our operations as an electricity Transmission System Operator, may vary. We are following the guidance of the Global Reporting Initiative Standards and the reporting principles defined therewith. With this in mind, we would be pleased if you accepted our application to become a

Sincerely yours,

Chris Peeters

CEO Elia System Operator

signatory of the UN Global Compact.