

22 May 2019



H.E. António Guterres
Secretary General
United Nations
New York, NY 100017
USA

Dear Mr. Secretary-General,

I am pleased to confirm that Marstel-Day supports the 10 Principles of the United Nations Global Compact with respect to human rights, labor, environment and anti-corruption.

With this communication, we express our intent to advance those principles within our sphere of influence. Marstel-Day is committed to making the Global Compact and its principles part of the strategy, culture, and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. We will make a clear statement of this commitment to our stakeholders and the general public following an open and transparent communication approach, strategic plan, and through active engagement with our clients and the communities where we live and work.

Marstel-Day recognizes that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy. This includes:

- A statement signed by our President and Chief Executive Officer, Rebecca Rubin, expressing continued support for the Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the Global Compact principles in each of the four issue areas (human rights, labor, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

We look forward to continuing to support the Sustainable Development Goals and the UN Global Compact.

Sincerely,



*Rebecca Rubin, President and CEO
Marstel-Day*