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16th May 2019 H.E. Antonio Guterres Secretary-General United Nations New York, NY 10017 USA

Dear Mr. Secretary-General,

I am pleased to confirm that KPMG in Poland supports the ten principles of the Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Millenium Development Goals. KPMG in Poland will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

KPMG is a global network of independent member firms offering audit, tax and advisory services. KPMG member firms can be found in 152 countries and territories. Collectively they employ 189,000 people across a range of disciplines. Member firms of the KPMG network of independent firms are affiliated with KPMG International. KPMG International is a signatory UN Global Compact since 2002.

KPMG Practice in Poland has been operating since 1990 employing over 1,800 staff in seven offices. The firms work closely with clients, helping them to mitigate risks and grasp opportunities.

Sincerely yours,

Mr. Andrzej Ściałowski

Senior Partner, KPMG in Poland