

H.E. António Guterres Secretary-General United Nations New York, NY 10017 USA

Nationwide Building Society Nationwide House Pipers Way Swindon SN38 1NW

nationwide.co.uk

10 May 2019

Dear Mr Secretary-General,

I am pleased to confirm that Nationwide Building Society supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles.

As a mutual, Nationwide was founded for a social purpose, which defines our strategy, culture and day-to-day operations. We are committed to incorporating the UN Global Compact and its principles within our organisation, and to engage in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Nationwide will make a clear statement of this commitment to our members, stakeholders and the general public.

We recognise that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that we has taken (or plan to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements).

Yours sincerely

Joe Garnei

Chief Executive Officer