



April 9, 2019

H.E. António Guterres
Secretary General
United Nations
New York, NY 10017

Dear Mr. Secretary General;

I am pleased to confirm that Multi-Color Corporation supports the Ten Principles of the United Nations Global Compact on human rights, labor, environment and anti-corruption. With this communication, we express our intent to formalize our policies and procedures to align with those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture, and day to day operations of our company, and to engage in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Multi-Color will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact policy. This will include:

- 1.) An annual statement signed by me, as CEO of Multi-Color, expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles.
- 2.) A description of practical actions (activities, policies, procedures, etc.) that the company has taken or plans to undertake to implement the UN Global Compact principles in each of the four issue areas (human rights, labor, environment, anti-corruption).
- 3.) A measurement of outcomes (reports on achievement of targets, performance indicators and other measures of results).

Yours sincerely,

A handwritten signature in black ink that reads "MH" followed by a stylized horizontal line that ends in a vertical drop.

Mike Henry
President and Chief Executive Officer
Multi-Color Corporation