



12 April 2019

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

It is with pleasure that I would like to confirm that, "Energean Oil & Gas PLC" (hereafter "Energean") supports and commits to the Ten Principles of the United Nations Global Compact with respect to human rights, labor, environment and anti-corruption.

The aim of "Energean" is to generate sustainable prosperity through its business operations. Our Corporate Social Responsibility policy is rooted on our company values, guided by international standards and best practices, and has become a fundamental guiding principle on how we do business. We believe that aiming for the best possible CSR helps us to manage risks and fully capitalize on the opportunities presented to us in a changing world. To this purpose, we work towards contributing to the achievement of the United Nations Sustainable Development Goals (SDGs) through our everyday operations.

We realize that a key requirement for participating in the U.N. Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles of the Global Compact. Our company, following a policy of transparency and public accountability, commits to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy.

"Energean" recognizes that the COP should include the following three necessary elements:

- A statement signed by the Chief Executive Officer expressing continued support for the UN Global Compact and renewing our company's ongoing commitment to the initiative and its principles,



- A description of practical actions that the company has taken (or plans to undertake), in order to implement the UN Global Compact principles, in each of the four issue areas (human rights, labor, environment, anti-corruption), and finally,
- A quantifiable measurement of outcomes and results.

Yours sincerely,

A handwritten signature in blue ink, appearing to read "Mathios Rigas", with a small blue dot to its right.

Mathios Rigas

CEO, Energean Oil & Gas PLC