Beiersdorf

H.E. António Guterres Secretary-General United Nations New York, NY 10017 USA

Hamburg, 11 April 2019

Dear Mr. Secretary-General,

As Chief Executive Officer of the Beiersdorf Group, I am pleased to confirm that Beiersdorf supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment, and anti-corruption.

From its company values and strategy to daily management practice, Beiersdorf has been supporting and living Global Compact principles ever since. For us, walk the talk always comes first. "Talk the walk" on the other hand has been traditionally of lower priority. But time has been changing: With our strong portfolio of international leading brands as well as our access to millions of consumers worldwide every day, we want to step up our affiliations with major international movement and platforms to contribute to solving the big challenges facing our world. Joining Global Compact is part of this new initiative.

With this communication, we express our commitment to making the UN Global Compact and its principles an even stronger part of our strategic framework as well as day-to-day operations and to engaging in collaborative projects which contribute to the achievement of the Sustainable Development Goals. We recognize the key requirements for participation in the UN Global Compact and commit to continue supporting public accountability and transparency as we do through our annual sustainability review.

Beiersdorf's Chief Executive officer will provide a statement expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles within our annual sustainability review. For the first time this statement will be included in our 2019 sustainability review which will be released latest by April 2020.

Sincerely yours,

Stefan De Loecker CEO Beiersdorf AG