

21 March 2019

H.E. António Guterres Secretary-General United Nations New York, NY 10017 USA

Dear Mr. Secretary-General,

Re: Letter of Commitment

I am pleased to confirm that Talent Nation supports the ten principles of the Global Compact with respect to human rights, labour, environment and anti-corruption. With this letter, we express our intent to advance those principles within our sphere of influence.

As a founding Certified B Corporation in Australia we currently subscribe to greater levels of transparency and have a focus on generating positive social and environmental outcomes through the work that we do, and the organisations that we support. We are committed to making the Global Compact and its principles part of our strategy, culture and day to day operations, and to engage in more broadly with our stakeholders to advance the broader development goals of the United Nations. Talent Nation will make a clear statement of this commitment to our stakeholders and the general public.

We recognise that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy.

Yours sincerely,

Richard Evans Managing Director