

H.E. António Guterres Secretary-General United Nations New York, NY 10017 USA

Copenhagen April 2<sup>nd</sup> 2019

Dear Mr. Secretary-General,

I am pleased to confirm that Freehand Coffee Company – a registered company from Denmark, has decided to support the Principles of the United Nations Global Compact /SDG #1, #12 and #15.

With this communication, we commit to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company.

Freehand Coffee Company will make a clear statement of this commitment to our stakeholders and the general public. We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement specific actions with regards to these Principles.

## This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the three issue areas.
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,

Michael Schiedel

CEO/Managing Director