



10430 FURNACE ROAD, SUITE 107  
LORTON, VA 22079 USA  
+1.703.646.9740 (O)  
+1.703.646.9742 (F)  
[www.bode-labs.com](http://www.bode-labs.com)

March 27, 2019

H.E. António Guterres  
Secretary General  
United Nations  
New York, NY 10017, USA

Dear Mr. Secretary-General,

Bode Technology (“Bode”) is a leader in providing forensic DNA analysis, highly advanced and proprietary DNA collection products, and research services to law enforcement agencies, crime laboratories, and disaster management organizations throughout the United States and around the world.

Please accept this letter as confirmation that Bode fully supports the ten principles of the Global Compact with respect to human rights, labor, environment and anti-corruption. Bode is committed towards advancing those principles and establishing strategic partnerships to advance the broader development goals of the U.N.

Bode understands and agrees to submit an annual report detailing efforts towards implementing the ten principles of the Global Compact. This Communication on Progress (COP) report will be uploaded to Bode’s website and will provide a level of transparency for all business partners to see. The first report will be submitted within the first year of membership and follow the guidelines of the COP policy which include:

- A statement signed by the Chief Executive expressing continued support for the Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the Global Compact principles in each of the four issue areas (human rights, labor, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,

Mike Cariola  
CEO, Bode Technology