



March 21, 2019

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Guterres,

This letter affirms that CounterEv Furniture has signed on to support the ten principles of the Global Compact with respect to *human rights, labor, environment and anti-corruption*.

Our intent is to advance these principles by committing to make the Global Compact and its principles an integral part of CounterEv Furniture's business strategy, culture and day-to-day operations. In addition, we will seek to engage in collaborative projects and partnerships that will advance the broader development goals of the United Nations, particularly the Sustainable Development Goals.

CounterEv Furniture will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We commit to submitting a progress report within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy.

The Communication of Progress (COP) will include a signed statement expressing continued support for the Global Compact and renewing our ongoing commitment to the initiative and its principles. The statement will also include a description of practical actions taken and measurement of outcomes.

Sincerely,

A handwritten signature in black ink, appearing to read 'Jim Malone'.

Jim Malone
Founder, CounterEv Furniture