



Cambridge Assessment

6 March 2019

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr Secretary-General

As a department of the University of Cambridge, Cambridge Assessment is a not-for-profit organisation with over 150 years' experience in the pursuit of excellence in international and national education.

I confirm that Cambridge Assessment supports the ten principles of the UN Global Compact with respect to human rights, labour, environment and anti-corruption. As an organisation, we already embrace these principles within our workplace; regarding Principle 3, whilst we do not utilise collective bargaining we approach this aspect by undertaking regular collective consultations with an established staff forum and conducting staff surveys.

With this communication, we express our intent to advance those principles within our sphere of influence. We are committed to making the Global Compact and its principles part of our strategy and to engage in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. When provided with an opportunity to do so, Cambridge Assessment will make a statement of this commitment to our stakeholders.

We understand that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) describing our company's efforts to implement the ten principles. We commit to report on progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy. As required, we will annually provide:

- A statement signed by our Group Chief Executive expressing continued support for the Global Compact and renewing our ongoing commitment to the initiative and its principles.
- Descriptions of practical actions that Cambridge Assessment has taken (or plans to undertake) to implement the Global Compact principles with respect to human rights, labour, environment and anti-corruption.
- Measurement of outcomes.

Please note that Cambridge Assessment is the brand name of the University of Cambridge Local Examinations Syndicate (UCLES).

We are really looking forward to participating in the Global Compact and look forward to your response.

Yours faithfully

Saul Nassé
Group Chief Executive