



GLENN KELLOW
President and Chief Executive Officer

Peabody
Peabody Plaza
701 Market Street
St. Louis, MO 63101-1826
314.342.4383
Fax 314.342.7720
gkellow@peabodyenergy.com

March 1, 2019

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017


Dear Mr. Secretary-General:

I am pleased to confirm that Peabody supports the ten principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to advance those principles.

We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and will support collaborative projects which advance the broader development goals of the United Nations and are in line with our mission and values. Peabody will make a clear statement of this commitment to our stakeholders and the general public through our corporate environmental, social and governance (ESG) report.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We believe in public accountability and transparency, and therefore commit to expressing practical actions the company is taking to implement the UN Global Compact principles and related progress within our ESG report to be published in 2020, and annually thereafter according to the UN Global Compact COP policy.

Sincerely,



Glenn Kellow