

H.E. António Gueterres
Secretary General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary General,

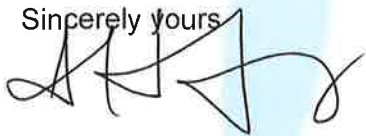
It is with great pleasure that I can confirm that Fitesa S.A. supports the ten principles of the United Nations Global Compact in respect to human rights, labour rights, the environment and anti-corruption.

With this communication, we express our intent to support and advance those principles within our sphere of influence. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Fitesa will make a clear statement of this commitment to our stakeholders and to the general public.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication of Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the Global Compact, and every year thereafter according to the Global Compact COP policy. The annual COP will include:

- A statement signed by the CEO expressing continued support for the Global Compact and renewing our ongoing commitment to the initiative and its principles.
- A description of practical actions that the company has taken or is planning to undertake to implement the Global Compact principles in each of the four issue areas human rights, labour rights, environment and anti-corruption
- A measurement of outcomes, meaning the degree to which targets have been met.

Sincerely yours



Silverio Baranzano

CEO Fitesa