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GUJARAT FLUORO CHEMICALS LIMITED

INOX Towers, 17, Sector 16-A, NOIDA-201301 (U.P) INDIA

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary General,

It is my profound pleasure and privilege to confirm that Gujarat Fluorochemicals Ltd (GFL) supports the ten principles of the Global Compact, which is determined to uphold the principles of human rights, labor, environment, and anti-corruption.

Through this channel of communication, we would like to take the opportunity to express our sincere intent for the advancement of these fundamentals of righteousness. We are fully prepared and enthusiastic about the incorporation of the conscientious principles of Global Compact in our strategy, culture and day to day operations of the company. Furthermore, we shall make wholehearted attempts to engage in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Gujarat Fluorochemicals Ltd (GFL) will proclaim a comprehensive statement of this commitment to our stakeholders as well as the general public.

We take due cognizance of the key requirement for participation in the Global Compact, which is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. Our organization adheres to public accountability and transparency. With that level of integrity and moral rectitude, we assure the UN of our commitment to report on progress within one year of our joining the Global Compact, and annually thereafter according to the Global Compact COP policy. This shall include:

- * Statement signed by the Chief Executive expressing continued support for the Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the Global Compact.
- * A description of practical actions (i.e. disclosure of any relevant policies, procedure, activities) that the company has taken (or plans to undertake) to implement the Global Compact principles in each of the four areas (human rights, labor, environment, and anti-corruption).
- * A measurement of the outcomes (i.e. the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Yours sincerely,

Satish Kakade
CEO, Gujarat Fluorochemicals Ltd (GFL)