

21.02.2019

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

I am pleased to confirm that Interimage b.v. supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Interimage b.v. will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within *one year* of joining the UN Global Compact, and *annually* thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is *separate* from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,



Mr. M.D. Markovits
CEO/Managing Director

Statement:

Interimage b.v. is aware that it needs to take a more sustainable approach in its business operations. To do so we want to incorporate Corporate Social Responsibility (CSR) throughout the organisation. Interimage b.v. supports the Ten Principles of the Global Compact. By reporting on its progress on an annually base we hope to show that we support public accountability and transparency.

In the last months of 2018 Interimage b.v. started EcoVadis. During this project Interimage b.v. has to report on its own business operations by using GRI Reports on topics like; Environment, Labour Practices, Fair Business Practices and Sustainable Procurement. It also needs to report with GRI reports on its (key) suppliers.

These GRI reports will be guidelines for the annually reports for the Communication on Progress (COP) as demanded by the United Nations Global Compact (UNCG).

Our goal is to become an Ecovadis gold certified company. Interimage b.v. is very much aware that this year a lot of Key Performance Indicators for 2019 needs to be realised to reach this goal.

Internally all employees received the required information about our goal and the documents with **policies**, procedures and processes to follow. This raises the awareness and engagement among the employees.

Interimage b.v. will report on the following topics:

A. Human Rights & Labour

Reporting by

- * GRI Report Supplier Labour Practices
- * GRI Report Sustainable Procurement
- * GRI Report Interimage Labour Practices

B. Environment

Reporting by

- * GRI Report Supplier Environment
- * GRI Report Interimage Environment
- * GRI Report Supplier Sustainable Procurement
- * GRI Report Interimage Sustainable Procurement

C. Anti-Corruption

Reporting by

- * GRI Report Supplier Fair Business Practices
- * GRI Report Interimage Fair Business Practices
- * GRI Report Sustainable Procurement

All of the above will be summarized in an annual Sustainability Report.

Mr. M.D. Markovits
CEO/Managing Director