



# Pinsent Masons

H.E. António Guterres  
Secretary-General  
United Nations  
New York, NY 10017  
USA

31 January 2019

Dear Mr. Secretary-General,

I am pleased to confirm that Pinsent Masons supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. As a business we are committed to change and to promoting progress. It is, therefore, a natural step for us to commit to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals.

Pinsent Masons will make a clear statement of this commitment to our stakeholders and the general public.

We recognise that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our firm's efforts to implement the Ten Principles. Public accountability and transparency come naturally to us, and therefore we commit to reporting on progress within *one year* of joining the UN Global Compact, and *annually* thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by myself, as Senior Partner, expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is *separate* from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the firm has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).

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- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Yours sincerely

A handwritten signature in blue ink, appearing to read "Richard Foley".

Richard Foley  
Senior Partner  
Pinsent Masons LLP