



H.E Antonio Guterres Secretary General **United Nations** New York, NY 10017 USA

One Glass Wharf Bristol BS2 07X

Tel: +44 (0)117 939 2000 Fax: +44 (0)117 902 4400 email@burges-salmon.com www.burges-salmon.com DX 7829 Bristol

Direct Line: +44 (0)117 939 2213 chris.seaton@burges-salmon.com

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Dear Mr. Secretary-General

I am pleased to confirm that Burges Salmon LLP as a responsible business supports the ten principles of the Global Compact with respect to human rights, labour, environment and anti-corruption.

With this communication, we express our intent to advance those principles within our sphere of influence. We are committed to making the Global Compact and its principles part of our responsible business strategy. culture and day-to-day operations, and to engaging in collaborative partnerships, which positively contribute towards the broader development goals of the United Nations particularly the Sustainable Development Goals.

We understand that to participate in the Global Compact there is a requirement for an annual submission of a Communication on Progress (COP) that describes our firm's efforts to make progress against the ten principles. We support accountability and transparency, and therefore commit to report on progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP Policy. This includes:

- A statement signed by myself as Senior Partner expressing continued support for the Global Compact and renewing our on-going commitment to the initiative and its principles. We understand this is separate from this initial letter of commitment to join the Global Compact.
- A description of practical actions considering policies, procedures and activities that the firm has taken or plans to undertake to implement the Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes considering achievement of relevant objectives, performance indicators and any other qualitative or quantitative results.

Yours sincerely

Christopher Seaton Senior Partner

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Also at: 6 New Street Square, London, EC4A 3BF Tel: +44 (0)20 7685 1200 Fax: +44(0)20 7980 4966

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