



**Mwananchi Communications Ltd**

*A Subsidiary of Nation Media Group*

**P.O. Box 19754**

**Dar es Salaam**

**February 20, 2019.**

H.E. Antonio Guterres,  
Secretary-General,  
United Nations New York,  
NY 10017,  
USA.

Dear Mr. Secretary-General,

I am pleased to confirm that Mwananchi Communications Limited supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Mwananchi Communications Limited will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

MCL has the code of conduct and anti-corruption policy and the company is committed to the highest standards of openness, probity and accountability. The MCL Code of Conduct defines how MCL employees should behave and conduct the business in a wide range of settings and situations. The purpose of this Code of Ethics is to define the values which must underlie the activities of every individual associated with MCL, irrespective of their status or position, and to establish a reporting and protection mechanism designed to ensure the strict application of the described principles.

The whistleblowing policy which is resulted from the code of conduct and anti-corruption policy came to existence to enable employees to freely report any incident relating to discrimination, harassment, fraud and corruption without the fear of being known and shall not be sanctioned or discriminated against (directly or indirectly) as a result of their declarations.

In 2018 four (4) senior Editors from editorial department were suspended from duty for 2 months to pave way for official investigation following the suspicions on their conducts reportedly through a whistleblower.

Sincerely Yours,

**MWANANCHI COMMUNICATIONS LTD**

**P.O. BOX 19754**

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