

**H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA**

Athens, 21.12.2018

Subject: Letter of commitment

Dear Mr. Secretary-General,

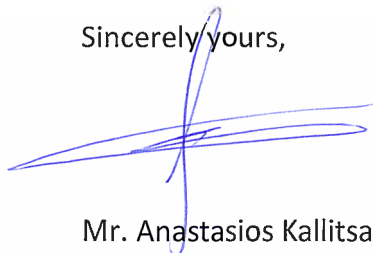
I am pleased to confirm that ELLAKTOR Group supports the ten principles of the Global Compact with respect to human rights, labour rights, the protection of the environment and anti-corruption.

With this communication, we express our intent to support and advance those principles within our sphere of influence. We commit to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company and to making a clear statement of this commitment to our stakeholders and the general public. We support public accountability and transparency and will annually report on progress made in a public manner, via the Submission of the Communication on Progress (COP).

According to the Global Compact COP Policy, the annual COP will include the following:

- A statement signed by the chief executive expressing continued support for the Global Compact and renewing our ongoing commitment to the initiative and its principles.
- A description of practical actions that the company has taken (or plans to undertake) to implement the Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A quantitative or qualitative measurement of our performance.

Sincerely yours,



Mr. Anastasios Kallitsantis
CEO, ELLAKTOR