

BEAUTYCOUNTER™

December 18, 2018

H.E. Mr. António Guterres
Secretary-General
United Nations
New York, NY 10017

Dear Mr. Guterres,

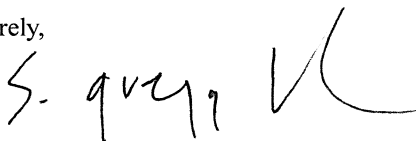
At Beautycounter, our mission of getting safer personal care products into the hands of everyone has made us the North American leader in the safer skin care and cleaner cosmetics category. By delivering high performing products and providing unparalleled transparency into the ingredients in our innovative formulations, we meet the needs of consumers who are increasingly sophisticated about cleaner, safer beauty. Through a disruptive approach to business, we are building a national movement for improved transparency and accountability in the beauty industry.

Our mission extends beyond our products and into our supply chain and local communities. That is why we strongly support the UN Global Compact and its ten principals that outline corporate responsibilities in the areas of human rights, labor, environment and anti-corruption. Since day one, our priority has been seeking out and favoring business partners who share our vision for fair labor standards. We work diligently with these partners to deepen our commitment to responsible sourcing—especially as it relates to forced labor, child labor and trafficking within our supply chain. Transparency and ethical supply chain practices are integral parts of how we operate, not only because it is the right thing to do, but because our educated consumers demand it. We expect and require our partners to comply with all laws designed to protect people from unjust working conditions such as the California Transparency in Supply Chain Act.

In addition, we use the Sustainable Development Goals to help guide our long-term strategy. For example, we are improving our packaging to promote responsible consumption and minimize waste sent to landfill, and developing concentrated formulas to reduce water usage. Each year, Beautycounter publishes a Social and Environmental Responsibility report which documents our progress towards these goals and introduces innovations from the past year that allow us to make products which are safer and more effective. This annual report will serve as the basis for our Communication on Progress.

Despite our efforts, we recognize that there is still much work to do. We look forward to collaborating with other signatories of the UN Global Compact to advance a principles-based approach to doing business. Beautycounter has always been a company focused on progress, and we will continue to work with our suppliers, manufacturing partners, and other stakeholders to do right by the many hands that harvest and produce the ingredients that eventually become our cleaner and safer products.

Sincerely,



Gregg Renfrew, Founder and CEO
Beautycounter