

H.E. António Guterres  
Secretary-General  
United Nations  
New York, NY 10017  
USA

Rjukan, 14. December 2018

Dear Mr. Secretary-General,

I am hereby pleased to confirm that we - *Heger AS*, a plastics injection moulding company, located in Rjukan, Norway - supports the ten principles of the UN Global Compact with respect to human rights, labour, environment and anti-corruption.

With this communication, we express our intent to advance these principles within our sphere of influence. We are committed to making the Global Compact and its principles part of our strategy, culture and day-to-day operations of our company, and to be engaging in collaborative projects which advance broader development goals for the United Nations, and the Sustainable Development Goals in particular. Heger will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a COP (Communication on Progress) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy, including:

- A statement signed by the chief executive expressing continued support of the Global Compact and renewing our ongoing commitment to the initiative and its principles. (This is separate from this letter of today.)
- A description of practical actions, as for instance disclosures of policies, procedures or activities we have taken or plan to undertake, within implementation of the four focus areas of the Ten Principles (Human Rights, Labour Standards, Environment and Anti-Corruption) and six other focus areas (Sustainable Development Goals, Supply Chain, Environment, Governance, Financial Markets and Social) and in particular with regards to the support of the 17 Sustainable Goals.
- A measure of outcomes.

Sincerely yours,



Mr. Tom Mårtensson,  
CEO, Heger AS