



# DLP Public School

THE LEARNING ACADEMY  
Managed by Darbari Lal Foundation

Monday, 10 December 2018

H.E. António Guterres  
Secretary-General United Nations  
New York, NY 10017 USA

Dear Mr. Secretary General,

I am pleased to confirm that DLF Public School supports the ten principles of the UN Global Compact with respect to human rights, labor, environment and anti-corruption. With this commitment, we express our intent to support the Global Compact advancing these principles, and will make a clear statement of this commitment to our stakeholders and the general public.

We also pledge to participate in and engage with the UN Global Compact in the following way(s):

We are already an equal opportunity organisation and practice gender equality in all our endeavours whether is about hiring employees or about the students. Currently there are many ways in which this practice is weaved in the system: -

1. Majority of the positions that we post from time to time in our portal and other social media is always gender independent.
2. We are co-educational institution and encourages both boys and girls equally when they seek admission in our institution.
3. In our school guild, we do not have a concept of head girl and head boy. We have school captains.
4. We also have empathy managers – a group of school students who ensure that the school environment is bully proof and that there is no discrimination amongst students.

Our eco-system is built in a way where majority of our efforts and endeavours are environment friendly and from time to time we undertake initiatives that are aimed at bettering the world around.

1. From time to time, we undertake projects under our yearly theme to make a difference to the world around. Recently we have initiated a two-year long water conservation campaign to raise an alarm about the water-scarcity in the neighbourhood. With this we have accessed over 5000 people around through our street plays in the Joggers Park and resident societies. We have been also distributing leaflets related to this to people in our circle of influence to convert this into a mass-movement.



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2. We have already adopted park in a vicinity and have converted it into the lungs of neighbourhood by planting herbal plants there.

In a similar way, we can extend these initiatives to the wider community to save the environment. Whether it is about planting trees around, or improving parks around, or social issues like anti-polythene campaign, anti-crackers, reducing pollution to improve air-quality around or cleaning water-bodies in the vicinity to reduce water pollution, we have always been joining hands and initiating such movements along with the local municipal bodies and even organisations like UN and would continue to do so in similar way.

We recognize that a key requirement for participation in the Global Compact is the submission of a Communication on Engagement (COE) that describes our organization's efforts to support the implementation of the ten principles and to engage with the Global Compact. We support public accountability and transparency, and therefore commit to report on progress within *two years* of joining the Global Compact and *every two years* thereafter according to the Global Compact COE policy.

Sincerely yours,

Rakesh Khullar  
Chairman

  
Chairman