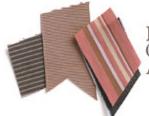
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DIVERSITY COUNCIL AUSTRALIA

H.E. Ban Ki-moon Secretary-General United Nations New York, NY 10017 USA

Dear Mr Secretary-General,

Diversity Council Australia to become signatory to UN Global Compact

I am pleased to confirm that Diversity Council Australia supports the ten principles of the UN Global Compact with respect to human rights, labour, environment, and anti-corruption. With this commitment, we express our intent to advance these principles within our sphere of influence, and will make a clear statement of this commitment to our stakeholders, member organisations and the general public.

Diversity Council Australia is the independent, not-for-profit workplace diversity advisor to business in Australia. DCA provides diversity advice and strategy to over 100 member organisations, many of whom are Australia's business diversity leaders and biggest employers.

DCA's Board comprises senior representatives of the business community (see <u>www.dca.org.au</u> for details of our board members). As businesses' own not-for-profit diversity peak body, we encourage full utilisation of the diversity in Australia's workplaces. Several DCA member organisations are already part of the UN Global Compact.

We also pledge to take part in the activities of the UN Global Compact where appropriate and feasible – through, for instance, participation in Country/Local Networks; involvement in specialized initiatives and workstreams; engagement in partnership projects; and reviewing and providing commentary to participating companies on their communications on progress.

We have already established a preliminary relationship with the St James Ethic Centre in Australia who is organising the compact initiatives.

Yours sincerely,

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Nareen Young Chief Executive Officer Diversity Council Australia