



Identity Games International BV

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November 1th, 2018.

H.E. António-Guterres
Secretary- General
United Nations
New York, NY 10017 USA

Dear Mr. Secretary-General,

Hereby we send you our Code of Conduct in which our actions are reflected regarding procedures, human rights, labour and anti-corruption.

Further we are happy to inform you that we are FSC qualified. This means that the paper used in our happy family games are made with FSC paper.

Our goal is to reduce the plastic wrappings around our games with 50% and we keep looking for an alternative for our other plastic items used in our games.

Sincerely yours,

Mr. J. Nugteren
CEO/Managing Director

Let the fun take over!



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Dear Mr. Secretary-General,

I am pleased to confirm that Identity Games International B.V. supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Identity Games International B.V. will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,

Mr. J. Nugteren
CEO/Managing Director

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