November 14, 2018

H.E. António Guterres Secretary-General United Nations New York, NY 10017 USA



Healix House Esher Green Esher Surrey KT10 8AB

T: +44 (0) 20 8481 7777 F: +44 (0) 20 8481 7778 www.healix.com

Dear Mr. Secretary-General:

I am pleased to inform you that Healix International Limited commits to advancing and supporting the Ten Principals of the United Nations Global Compact, with respect to human rights, labour, the environment and anti-corruption, as a **participant**. By making this commitment, we express our clear support for the United Nations Global Compact in the advancement of these principles. We will communicate this to our internal stakeholders, our clients and the wider public.

We affirm our commitment to support this by engaging as a participant, at both the local and global level, at United Nations Global Compact events, by continuing to conduct business in an environmentally conscious and ethical manner, by developing our corporate social responsibility programmes, by financially committing to the United Nations Global Compact and by providing employees with regular training on how to adhere and support these principles. We at Healix Group of Companies strongly believe that the principles expressed in the United Nations Global Compact should be central to everything we do, and we already have a strong business culture of accountability, corporate social responsibility and integrity.

We recognize that a central requirement for participation in the United Nations Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We strongly believe in public accountability and commercial transparency, and as such we commit to reporting on our progress within **one year** of joining the United Nations Global Compact. Following this, we will submit annual COP reports detailing practical steps we have taken to conduct business in line with the ten principles of the United Nations Global Compact.

Our COPs will, in line with United Nations Global Compact requirements, include: a statement signed by our chief executive officer reaffirming our continued support for the United Nations Global Compact, a description of all practical actions taken in order to improve our adherence to United Nations Global Compact principles in all four key areas, and a measurement of our adherence to said principles.

Sincerely yours,

Mike Webb Chief Executive Officer