



October 26, 2018

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

I am very happy to confirm that Stepan Company supports the ten principles of the United Nations Global Compact (UNGC) with respect to human rights, labor, environment, and anti-corruption.

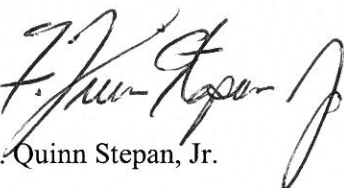
With this communication, we express our intent to advance those principles within our sphere of influence. We are committed to integrating the Global Compact and its principles into the strategy, culture, and day-to-day operations of our company. We also commit to working collaboratively on efforts that advance the broader development goals of the United Nations, including the Sustainable Development Goals. Stepan Company will make a clear statement of this commitment to our stakeholders through our public website and other external communications.

We understand that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP), with a description of our company's efforts to implement the ten principles. We support public accountability and transparency, and commit to reporting on our progress within one year of joining the UNGC, with annual reports thereafter according to the UNGC COP policy.

Annual communications on progress will include:

- A signed statement by the chief executive expressing continued support for UNGC and renewing our ongoing commitment to the initiative and its principles.
- A description of practical actions, including new policies, procedures or activities, that the company has taken or plans to undertake to implement the Global Compact principles in each of the four issue areas (human rights, labor, environment, and anti-corruption).
- A measurement of outcomes, including the degree to which targets/performance indicators were met, or other qualitative or quantitative measures of results.

Sincerely,



F. Quinn Stepan, Jr.