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22 September 2018

H.E. António Guterres Secretary-General United Nations New York, NY 10017 USA

Dear Mr. Secretary General,

Re Commitment Letter for Non-Business Organizations

I am pleased to confirm that Botswana Labour Migrants Association supports the ten principles of the UN Global Compact with respect to human rights, labor, environment and anticorruption. With this commitment, we express our intent to support the Global Compact advancing these principles, and will make a clear statement of this commitment to our stakeholders and the general public.

We also pledge to participate in and engage with the UN Global Compact in the following way(s):

- Engage with Global Compact Local Networks,
- Propose and implement partnerships on corporate sustainability and engage with other stakeholders,
- Support UN Global Compact business participants as they implement and report on their sustainability effort
- Join and/or support issue platforms and workstreams,
- Engage with the International Labour Organization (ILO) and other international institutions to advance labour union rights and decent work.
- Learn more about our work on Labour issue area.

We recognize that a key requirement for participation in the Global Compact is the submission of a Communication of Engagement (COE) that describes our organization's efforts to support the implementation of the ten principles and to engage with Global Compact. We support public accountability and transparency, and therefore commit to report on progress within two years of joining the Global Compact and every two years thereafter according to the Global Compact COE policy.

Sincerely,

K. Phin Kitso Phillip Phiri (Mr) Executive Director BOTSWANA LABOUR MIGRANT ASSOCIATION

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