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October 11, 2018

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

I am pleased to confirm that Cushman & Wakefield supports the Ten Principles of the United Nations Global Compact on human rights, labor, environment and anti-corruption.

As a leading global commercial real estate services firm, we recognize real estate is at the center of change and that social responsibility starts beyond the direct activities of our business. That is why we are committed to integrating the UN Global Compact and its principles in every facet of our business, culture, day-to-day operations, and demonstrating such commitments to our stakeholders and the general public.

We understand that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. As we continue to conduct business with the highest standards of professionalism, integrity and ethical behavior, we commit to reporting on our progress within one year of joining the UN Global Compact through our Corporate Social Responsibility Report, and annually thereafter according to the UN Global Compact COP policy. Our annual COP will include:

- A statement signed by the chief executive or equivalent, expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labor, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Yours sincerely,

A handwritten signature in blue ink, appearing to read "Brett White".

Brett White

Executive Chairman & CEO