

## Sterlite Technologies Limited

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## **Letter of Commitment for UN Global Compact Initiative**

H.E. António Guterres Secretary-General **United Nations** New York, NY 10017 **USA** 

Date: 10 October, 2018

Dear Mr. Guterres,

I am pleased to reaffirm Sterlite Technologies Limited's endorsement of the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. We are committed to making the UN Global Compact and its principles part of our company's strategy, culture and day-to-day operations. While we have already aligned our polices, community initiatives as well as our operations to the UN Sustainable Development Goals and the Global Compact's ten principles, we now commit to also begin engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. Sterlite Technologies Ltd. will make a clear statement of this commitment through the COP to our stakeholders and the general public. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from this initial letter of commitment to join the UN Global Compact.
- A description of our actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,

**Anand Agarwal Group CEO** Sterlite Technologies Limited