



October 11, 2018

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Subject: Letter of Commitment to the United Nations Global Compact (UNGC)

Dear Mr. Secretary-General,

Gilead Sciences, Inc. is a leading biopharmaceutical company that discovers, develops and commercializes innovative medicines in areas of unmet medical need including HIV/AIDS, liver diseases, hematology and oncology, inflammatory diseases and respiratory diseases.

For more than 30 years, Gilead has worked to improve human health and access to medicines, while reducing social and environmental impacts from our worldwide operations and supply chain partnerships. This year, we have chosen to join other like-minded companies in support of the ten principles of the UNGC covering human rights, labor standards, environmental protection and anti-corruption practices. With this communication, we express our commitment and intent to implement those principles. Specifically, we intend to make the UNGC and its principles part of our strategy, culture and day-to-day operations, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals.

Each May, we plan to issue a Communication of Progress in the form of Gilead's "*Year in Review*" to show how we are contributing to the SDGs, and to report our progress toward achieving company-wide improvement targets.

We look forward to doing our part to drive toward a more sustainable future.

Sincerely,

A handwritten signature in blue ink that reads "John F. Milligan".

John F. Milligan, Ph.D.
President and Chief Executive Officer
Gilead Sciences, Inc.