

H.E Antonio Guterres
Secretary-General
Nations Unies
NEW York, NY 10017
USA

Marseille, the July/11/2018

Subject: letter of adhesion to the United Nation's Global Compact

Dear Mr. Secretary-General,

I am pleased to confirm that *SYREC* supports the ten principles of the Global Compact on human rights, labor, environment and anti-corruption.

Human Rights

- 1- SYREC promotes and respects the protection of the international right relating to the Humans Rights;
- 2- SYREC is careful not to be complicit in a violation of the Human's Rights

International Labor Standards

- 3- SYREC respects the freedom of association and recognizes the collective's negotiation rights
- 4- SYREC contributes to eliminate all forms of forced or compulsory labor
- 5- SYREC contributes to abolition of child labor
- 6- SYREC contributes to eliminate all forms of discrimination in employment or occupation

- 7- SYREC applies the precautionary approach to environmental problems
- 8- SYREC takes initiatives to promote major responsibilities for the environment
- 9- SYREC fosters the development and diffusion of environmentally friendly technologies

Anti-corruption fight

- 10- SYREC acts against corruption in any forms, including extortion and bribe.

With this communication, we express our intent to implement those principles. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. *SYREC* will make a clear statement of this commitment to our stakeholders and the public, on its website and in its contractual relations.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress within *one year* of joining the Global Compact, and *annually* thereafter according to the Global Compact COP policy. This includes:

1. A statement signed by the chief executive expressing continued support for the Global Compact and renewing our ongoing commitment to the initiative and its principles. (This is *separate* from our initial letter of commitment to join the Global Compact).
2. A description of practical actions (policies, procedures, activities) that the company has taken or plans to undertake to implement the Global Compact principles in each of the four issue areas (human rights, labor, environment, anti-corruption).
3. A measurement of outcomes: the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results.

Sincerely yours

CHAIRMAN

Luc René CHAMOULEAU

A large, stylized blue ink signature of Luc René Chamoiseau, written over the printed name and extending across the bottom of the page.