DEVIER STUDIOS

September 19, 2018

H.E. António Guterres Secretary General United Nations New York, NY 10017 USA

Dear Mr. Secretary General,

I am very excited to inform you that Dévier studios, a fashion brand established in Denmark, supports the ten principles that the Global Compact stands for, to improve human rights, labor, environmental and anti-corruption issues within our industry.

We wish to express to you our very best intentions to advance the ten principles within our influential sphere. We understand that the Global Compact must be an integral part of our business strategy, and in our everyday actions must we strive to integrate these as a set of rules to live by. To ensure that we do as we say, we will create an annual report, Communication on Progress, which shows our commitment to the United Nations and projects which makes us come closer to reaching the Sustainable Development Goals set for the world by United Nations within a now small timeframe.

To participate in the Global Compact we understand that it requires our annual submission of the abovementioned Communication on Progress to make clear how we implement the ten principles in our business plan and on which matters we wish to improve our efforts. We will submit this COP annually as well as within the first year of joining the Global Compact which follows the COP policy made by the Global Compact. The COP will include:

- -A statement signed by our Brand Operations Manager which clearly shows our commitment to the Global Compact and expresses our intentions to make initiatives to improve the world and our stakeholders' business and surroundings through use of the ten principles.
- -We will use the four issue areas of human rights, labor, environment and anti-corruption to describe the actions we have already taken and the ones we will take within the year of joining and after that on an annual basis. These actions will be stated as practical and reachable goals to set for our business.
- -Each action will be described as practical to make sure we can measure the outcome. Each year we will set up performance indicators which will give us a clear and precise result of improvement.

We look forward to participating in what we find as being core principles to live by in the Textile Industry for a better future of our precious planet.

Yours sincerely,

Ms Cathrine Christensen Brand Operations Manager