

# Dar Es Salaam Institute of Technology

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30<sup>th</sup> August, 2018

H.E. Antonio Guterres,  
Secretary-General,  
United Nations,  
New York, NY 10017  
USA

Dear Mr. Secretary-General,

I am pleased to confirm that Dar es Salaam Institute of Technology Company Limited, a spinoff of the Dar es Salaam Institute of Technology (DIT), an autonomous public institution established by the Parliamentary Act No. 6 of 1997, supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication we express our intent to implement those principles. We are committed to make the UN Global Compact and its principles part of the strategy, culture and day to day operations of our Company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the sustainable development goals. Dar es Salaam Institute of Technology Company Limited will make a clear statement of these commitments to our stakeholders and the general public.

We recognize that a key requirement for participating in the UN Global Compact is the annual submission of a communication on progress (COP) that describes our Company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining UN Global Compact, and annually thereafter according to the UN Global Compact (COP). This includes:

- i) A statement signed by the Principal, the Chief Executive Officer (CEO) of DIT expressing continued support for the UN Global compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- ii) A description of practical actions (*i.e.*, disclosure of any relevant policies, procedures, activities) that the Company has taken (all plans to undertake) to implement the UN Global Compact principles in each of the four issues areas (human rights, labour, environmental, anti-corruption).
- iii) A measurement of the outcomes (*i.e.*, the degree to which targets/performance indicators were met, all other qualitative or quantitative measurement of the results).

Yours sincerely,

Prof. Preksedis M. Ndomba  
**PRINCIPAL**