

7.20.18

HE Antonio Guterres Secretary-General United Nations New York, New York 100017 USA

Dear Mr. Secretary-General,

I am pleased to confirm Global Language and Staffing Connections supports the ten principles of the Global Compact with respect to human rights, labor, environment and anti-corruption.

With this letter, we express our intent to advance those principles within our sphere of influence. We are committed to making the goals of the Global Compact and its principles a core thread of our company reflected in our strategy, day to day operations and collaborations which advance the goals of the United Nations, with a key focus on the Sustainable Development Goals (SDG). Global Language and Staffing Connections, will be honored and excited to share this commitment and work with our stakeholders and general public.

We understand the critical requirement for participation in the Global Compact, is the annual submission of a Communication of Progress (COP), which describes our company's efforts in implementing the ten principles and work against the SDG. Not only do we support the public transparency and accountability of the work, we also believe it will help drive awareness to the SDG's and the economic value of sustainable enterprise and expand participation in the work. We commit to report on progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy. This will include:

- A statement signed the chief executive expressing continued support for the Global Compact and renewing our ongoing commitment to the work and its principles. The will be separate from this initial letter of commitment.
- A report on the company's practical actions to date and forward looking to implement the Global Compact principles in the four issue areas.
- Measurements of outcomes against the initiatives our company has taken to advance work against these four issue areas.

Best,

Khadija Ali

CEO, Global Language and Staffing Connections