



**Gebr. Heinemann**  
Gegründet 1879

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António Manuel de Oliveira Guterres  
Secretary-General  
United Nations  
New York, NY 10017  
USA

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Geschäftsführende Direktoren:  
Stephan Ernst, Peter Irion,  
Kay Spanger, Raoul Spanger  
Verwaltungsrat: Claus Heinemann,  
Gunnar Heinemann

26<sup>th</sup> June 2018

Dear Mr. Secretary-General,

Gebr. Heinemann SE & Co. KG is a global distributor and retailer for the international travel retail market that employs some 6,000 people worldwide. We are also a family owned business, which is why it is particularly important to us to foster a culture of clearly defined values, trust and integrity. I am pleased to confirm that, as of today, Gebr. Heinemann is officially supporting the Ten Principles of the Global Compact with respect to human rights, labour, environment and anti-corruption. We will be disseminating and promoting these principles among our workforce and our wider sphere of influence with the same fervour and conviction as our corporate mission statement.

In concrete terms this means that we are committed to making the Global Compact and its principles a core part of our company's strategy, culture and day-to-day operations, and to engaging in collaborative projects in support of the United Nations' Sustainable Development Goals. Gebr. Heinemann will soon be making a clear statement of this commitment to its stakeholders and the general public.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that details our company's efforts to implement the Ten Principles. We undertake to submit our COP within one year of joining the Global Compact and annually thereafter in accordance with the UN Global Compact COP policy.

Sincerely yours

Kay Spanger  
Executive Director