



DEA Deutsche Erdoel AG Ueberseering 40, 22297 Hamburg (Germany)

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
U.S.A.

2 July 2018

Dear Mr. Secretary-General,

We are pleased to confirm that DEA Deutsche Erdoel AG supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. DEA Deutsche Erdoel AG will make a clear statement of this commitment to our stakeholders and the general public.

Maria Moræus Hanssen
Chief Executive Officer

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is *separate* from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

DEA Deutsche Erdoel AG
Ueberseering 40
22297 Hamburg
Germany

T +49 40 6375-0
F +49 40 6375-3496

Chairman of the Supervisory Board:
Lord (John) Browne of Madingley

Board of Management:
Maria Moræus Hanssen (CEO)
Dmitry Avdeev
Dirk Warzecha

Registered Office: Hamburg
Commercial Register
Hamburg Municipal Court
File HRB 6882

Bank:
Deutsche Bank AG
Bank Code 200 700 00
Account No. 0 613 414
SWIFT: DEUTDEHHXXX
IBAN: DE62 2007 0000 0061 3414 00

VAT ID No. DE 811 129 172

www.dea-group.com

Sincerely yours,

DEA Deutsche Erdoel AG

Maria Moræus Hanssen
Chief Executive Officer

Dmitry Avdeev
Chief Financial Officer

Dirk Warzecha
Chief Operating Officer