

Luis Maroto

President & CEO

Madrid, 30 May 2018

Mr. António Guterres

Secretary General United Nations New York, NY 10017, USA

Dear Mr. Secretary General,

I am pleased to confirm that Amadeus supports the Ten Principles of the United Nations Global Compact with respect to human rights, labour, environment and anti-corruption. With this communication, we express our intent to advance those principles within our sphere of influence.

We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Amadeus will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency and will report on progress within one year of joining the UN Global Compact, and annually thereafter, according to the UN Global Compact policy. This will include:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the Principles
- A description of practical actions (i.e. disclosure of any relevant policies, procedures, activities)
 that the company has taken (or plans to undertake), to implement the UN Global Compact principles in each of the four areas (human rights, labor, environment, anti-corruption)
- A measurement of outcomes (i.e. the degree to which targets or performance indicators were met, or other qualitative or quantitative measurements of results

Yours sincerely

Luis Maroto

President & CEO