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Letter of Commitment

H.E. António Guterres
Secretary-General
United Nations New York
NY 10017 USA

11.5. 2018

Dear Mr. Secretary-General,

I am pleased to confirm that Demokracie s.r.o. supports the ten principles of the UN Global Compact on human rights, labour, environment and anti-corruption. With this commitment, we express our intent to implement those principles, and will make a clear statement of it to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles.

We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,

Mr. Michal Tábořský
CEO at D21

