

May 21st, 2018

Mr. António Guterres Secretary-General United Nations New York, NY 10017 USA

Dear Mr. Secretary-General,

LETTER OF COMMITMENT

I am pleased to confirm that Denis Asia Pacific Pte. Ltd. supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Denis Asia Pacific Pte. Ltd. made a clear statement of this commitment to our stakeholders and the general public in our first ESG (Environment, Social and Governance) report, published in December 2017 and fully available to the public on www.denisgroup.net website.

We recognise that a key requirement for participation in the Global Compact is the continuous submission of a Communication of Progress, that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore we have started to report on progress through our ESG report, and we have also committed to report every year thereafter. This includes:

- A statement by our shareholders and by the chief executives expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles.
- A description of practical actions (i.e., disclosure of any relevant policies, procedure, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anticorruption).
- 3. A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,

Mr Fabien Reyjal
CEO & Managing Director

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