

24.04.2018

H.E. Antonio Guterres

Secretary General

United Nations

New York, NY 10017

USA

Dear Mr. Secretary-General

I am pleased to confirm that Frontline Safety Australia Pty Ltd supports the ten principles of the Global Compact with respect to human rights, labour, environment and anti-corruption.

With this communication, we express our intent to advance those principles within our sphere of influence. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engage in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Frontline Safety Australia Pty Ltd will make a clear statement of this commitment to our stakeholders and the general public.

We recognise that a key requirement for participation in the Global Compact is the annual submission of a Communication of Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress within *one year* of joining the Global Compact, and *annually* thereafter according to the Global Compact COP policy. This includes:

- A Statement signed by the Managing Director expressing continued support for the Global Compact and renewing our ongoing commitment to the initiative and its principles. This is *separate* from our Initial letter of commitment to join the Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the Global Compact Principles in each of the four Issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Yours Sincerely,



Jennifer Hoffman, *BAppSc, MBA*

Managing Director

Frontline Safety Australia Pty Ltd

