

G4S plc The Manor, Manor Royal, Crawley, West Sussex, RH10 9UN, UK.

Telephone: +44 (0)1293 554 400 Fax: +44 (0)1293 554 500 Email: enquiries@g4s.com www.g4s.com

H.E. Ban Ki-moon Secretary-General United Nations New York, NY 10017 USA

7th February 2011

Dear Mr. Secretary-General,

I am pleased to confirm that G4S plc supports the ten principles of the Global Compact with respect to human rights, labour, environment and anti-corruption.

With this communication, we express our intent to advance those principles within our sphere of influence. Three of our national business units, in Peru, Cyprus and Israel, are already signatories to the Global Compact but we feel the time is now right for us to express our support across the whole company, operating in some 120 countries.

We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Millennium Development Goals.

G4S plc will make a clear statement of this commitment to our stakeholders and the general public through our annual Corporate Social Responsibility Report. We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy. Our CSR report will be our vehicle for doing so.

Yours sincerely,

Nick Buckles CEO, G4S plc

Secretary: Peter David