

nora systems GmbH · Höhnerweg 2-4 · 69469 Weinheim · Germany

H.E. António Guterres Secretary-General United Nations New York, NY 10017 USA

13/04/18

RE: United Nations Global Compact

Dear Mr. Secretary-General,

I am pleased to confirm that nora systems, GmbH supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. nora systems, GmbH will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within *one year* of joining the UN Global Compact, and *annually* thereafter according to the UN Global Compact COP policy.

Sincerely yours,

Andreas Mueller CEO Contact: Andreas Mueller

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